

ComplianceJunction

Case study

How USC College of Nursing Standardized HIPAA and OSHA Training, While Reducing Administrative Complexity

One standard of training. Less administration. Greater confidence in student readiness.

ComplianceJunction + Cisive PreCheck

19
HIPAA modules

23
OSHA modules

Cisive PreCheck
Integrated with Cisive PreCheck

Training that builds trust

not just compliance

CHALLENGE

Different Students. Different Training Histories. One Standard to Maintain.

Nursing colleges have a mandate to ensure that students and graduates meet consistent standards in HIPAA and OSHA regulations. A primary challenge they face is serving a student body comprising both pre- and post-licensure students.

Pre-licensure students

An existing training process that required modernization and a more engaging learning experience.

Post-licensure students

Previous employer certificates that could not consistently demonstrate the College's required training standards.

It is challenging to maintain consistency when training relies on materials developed by different institutions to varying professional standards.

USC's pre-licensure students followed a longstanding training process that required modernization. Post-licensure students, arriving with certificates from previous employers, often questioned the necessity of retraining.

Additionally, the College relied on HIPAA and OSHA training certificates submitted by post-licensure students from their current employers.

Because training content and requirements vary across healthcare organizations, the College could not consistently verify whether the training students completed through their employers met the College's expectations for comprehensive HIPAA and OSHA education or confidently attest to its adequacy to clinical partners.

USC needed to establish consistent HIPAA and OSHA training, reduce manual certificate administration, and provide clinical partners with confidence in student readiness.

STRATEGY

Reducing Administrative Complexity While Raising Training Standards

USC set a goal to raise professional standards and ensure that its students enter the clinical workplace fully equipped for safe practice.

Administrative and training complexities

Due to these training discrepancies, USC faced significant administrative burdens and documentation complexities.

The clinical education team has responsibility for certificate reviews and approval procedures for hundreds of students each year. This involved extensive email correspondence and manual information reconciliation.

USC needed a consistent, engaging training experience that would simplify administration while maintaining the standards expected by the College and its clinical partners.



The solution to USC's goal consists of four pillars:

- **Practice-oriented learning**
- **Consistent training standards**
- **Recognized accreditation**
- **Engaging learner experience**

SOLUTION

Comprehensive, Standardized Training Designed for Nursing Students

USC collaborated with ComplianceJunction, through a highly interactive process, for its training development initiative. The clinical education team contributed directly to the training and assessment approach. USC characterized the process as responsive, enjoyable, and tailored to the college's specific needs.

The process resulted in a comprehensive training course for HIPAA and for OSHA.

19 HIPAA modules

HIPAA comprises nineteen modules covering privacy, security, PHI disclosure, patient rights, social media, EHR access, student responsibilities, incident prevention, and current updates.

Learning effectiveness aids include practical clinical scenarios and knowledge checks.

23 OSHA modules

In the case of OSHA, there are twenty-three modules covering bloodborne pathogens, PPE, sharps and exposure response, hazard communication, workplace safety, and student-specific clinical scenarios.

Both courses have received HCCA/CCB accreditation recognition. The HIPAA training course has achieved AHIMA accreditation.

The College needed to ensure consistent HIPAA and OSHA training across pre- and post-licensure students, reduce the administrative burden of certificate reviews, and provide clinical partners with confidence that students had received comprehensive, standardized training.

University of South Carolina College of Nursing
Customer Case Study

RESULT

Recognizing Existing Knowledge Without Compromising Training Standards

To accommodate post-licensure students with prior certifications, ComplianceJunction developed a procedure to streamline USC's administrative procedures. This involves a randomized Q&A assessment. Students who achieve a 90% pass rate are granted immediate certification; those with lower scores are required to take the ComplianceJunction modules and undergo a reassessment.



This approach recognizes existing knowledge, avoids unnecessary retraining for students who demonstrate competency, and maintains USC's professional standards.

CISIVE PRECHECK

One System. One Login. Automatic Training Records.

ComplianceJunction's training courses are easily accessible in the Cisive PreCheck platform. It allows training institutions to access known training content with an existing compliance workflow.

Once inside the Cisive PreCheck platform, required training courses appear as a requirement to the student cohort. Students complete their assignments without leaving Cisive PreCheck, which ensures that completion is recorded automatically.

Faculty see live status and 'time on task' information meaning that training statistics are available on demand for clinical partner and accreditation reviews.

- **No manual certificate uploading**
- **Automatic recording of training completion**
- **Live visibility into student progress and time on task**
- **Training evidence available for clinical partner and accreditation reviews**

It can take as little as a day from signing an agreement to assigning ComplianceJunction's training in Cisive PreCheck.

HOW

One Standard of Training. Less Administration. Greater Visibility.

1
Assign
Required training appears in Cisive PreCheck.

2
Complete
Students access and complete their training.

3
Record
Completion records synchronize automatically.

4
Monitor
Faculty access live status and time-on-task information.

ComplianceJunction provides direct student support, reducing the training-related queries handled by faculty.

ComplianceJunction and Cisive PreCheck help nursing colleges deliver consistent HIPAA and OSHA training, reduce manual administration, and maintain the evidence needed for clinical partner and accreditation reviews.

Could your nursing college benefit from the same approach?

See how ComplianceJunction's HIPAA and OSHA training integrates directly with Cisive PreCheck.

Request a demonstration.

sales@compliancejunction.com

Or ask your Cisive PreCheck account manager for an introduction.

CISIVE